



The Rehabilitation Network

Dr Michael Banks

Case Manager

Occupational & Health Psychologist

HPC: PYL 02217



Profile

Dr Michael Banks has worked as a Chartered Occupational and Health Psychologist for over 30 years. He has extensive experience of applied research, teaching, examining and supervision at undergraduate and postgraduate level, Universities of Sheffield and London, and the Open University. He is qualified to administer occupational tests to assess job demands, intelligence, aptitudes and preferences. Since 1990 he has acted as an expert witness in civil and criminal litigation, and Employment Tribunals, in respect of loss of career and earnings, occupational stress, and handicap on the labour market.

Dr Banks has substantial experience of Case Management work with insurers, lawyers and employers, providing assessments and tailored programmes for rehabilitation to assist disabled individuals in their treatment, care and return to work.

Dr Banks can offer a wide range of vocational services including:

- *Vocational Case Management*
- *Assessment of occupational disability*
- *Careers advice and guidance*
- *Occupational stress evaluation*
- *Assessment of employability and capability of return to work*
- *Occupational aptitude testing*

He has over 100 publications, amongst which are Banks et al, 1992, *Careers and Identities*, Open University Press; Banks & Ullah, 1988, *Youth Unemployment in the 1980's*, Croom Helm; Banks & Davies, 1991, *Motivation, Unemployment and Employment Department Programmes*, DE Research Paper No 80; Banks, 1988, *Job Components Inventory*, Ch. 8.9 in Gael, S, *The Job Analysis Handbook for Business, Industry & Government*, Wiley; Banks, 1995, *Psychological Effects of Prolonged Unemployment; Relevance to Models of Work Re-entry Following Injury*, *Journal of Occupational Rehabilitation*, 5, 1, 37-53; Simons & Banks, 1999, *Psychologists and The New Rules of Civil Procedure*, BPS Publications; Banks, 2000, *Careers and Earnings Comparisons - (1) Pay and Benefits, (2) The True Cost of Employment, and (3) The Current State of the Professional Market*, Reports for the General Council of the Bar.

Administration:

Rivendell, 4 South Scarle Lane, North Scarle, Lincoln, LN6 9ER
Tel: 01522 778689 Fax: 0871 714 3638 Mobile: 07976 604541
e-mail: john@rehabilitation-network.org
www.rehabilitation-network.org



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Career History

2005—present

Rehabilitation Case Manager with The Rehabilitation Network

Providing tailored medical, therapeutic and vocational rehabilitation services in personal injury and disability to insurers and lawyers for their clients. Experienced in all disabilities including physical and mental disability, head injury, orthopaedic, spinal, cerebral palsy, and PTSD.

1995—present

Vocational and Employment Consultant

Occupational health, Vocational and Rehabilitation Case Management, expert witness, research, careers guidance.

1978—1995

MRC Social and Applied Psychology Unit (now Institute of Work Psychology), University of Sheffield.

1972—1978

Lecturer

Department of Community Medicine, St Thomas's Hospital Medical School, London.

Professional Qualifications

Chartered Occupational and Health Psychologist.

- 1970 BSc (Durham)
- 1971 MSc (London)
- 1979 PhD (London)

Dr Banks is an Assessor for the BPS Division of Occupational Psychology

Affiliations

- Fellow of the British Psychological Society (BPS)
- Fellow of The Royal Society of Arts (FRSA)
- Member of BPS Divisions of Occupational and Health Psychology
- Member of Society for Research into Rehabilitation
- Associate Member of American Psychological Association
- APIL, Law Society Expert Witness Register listed
- Forum of Insurance Lawyers approved (Yorkshire region)

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Dr Banks was also Member and Chairperson of BPS Standing Committee for the Promotion of Equal Opportunities, 1994-99; BPS Investigatory Committee (Professional Conduct), 2000-03. BPS Expert Witness Working Party, 2006-07, and Steering Group, 2008-2010.

Areas Covered:

Main areas: Derbyshire, Yorkshire. North East: Co. Durham, Newcastle. London.

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